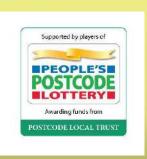
# Southwest Marine Ecosystems Conference

Setting up

Sustaining and

Securing a

Citizen science network





### Setting up

Have a grand plan and dare to dream

Do it organically and capitalise on serendipity



### Setting up



- 2000: Just me! Surveying 2 days a week.
- 2004: CSG set up (met every 2 months then monthly from 2008)
- 2005 Website (re-designed 2015)
- 2008
  - Gave up my salary
  - Time to think, lead and do
  - First systematic team survey Looe (now many)
  - System for recording data from other people/sites
  - Network expansion by word of mouth
- 2011 New MS Access database (re-designed 2017)
- 2015 Re-named CSGRT and charity status
- 2018 Amazement and Discovery Ranger





### **CSGRT**



- An evidence based conservation charity
- Foundation CIO trustees
- Research: Communicate: Inspire: Engage: Conserve
  - Passionately protecting Cornwall's precious marine life
  - Identifying and monitoring local seals across the SW
  - Researching, report on and spreading the word on lessons learned
  - Putting seals on everyone's agenda and giving seals a voice in policy and planning



### Tell amazing real life stories

Bring seals to people

Network and recruit



# S2139 Big heart back heart 2017RRR LIZ1261 Locket



Date	Location general	Recorder
12/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
12/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
13/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
13/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
14/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
14/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
15/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
15/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
16/10/17	Lizard South	Alec and Enid Farr and Terry Thirlaway
26/02/18	West Cornwall	Sue Sayer and Kate Hockley
08/03/18	West Cornwall	Sue Sayer Kate Hockley and Alison Shearer
15/03/18	West Cornwall	Sue Sayer and Kate Hockley

### Hearing about us



SEAL GROUP

Exists 4.50 to 15 to 15

- Articles CWT, IOS N&T, Linking the Lizard
- Websites
- Facebook
- Online forums CBWPS, DBWPS
- Signs
- Clifftop chats
- Third party word of mouth
- Email or monthly meetings
- Talks and presentations















### Communicating success





- First contact is most important
- Acknowledge and feedback
- Take and give stories, information, leaflets, action
- Provide new opportunities to enjoy marine environment
- Communicate action and success
- Celebrate and credit contributions and achievements





### Approach to volunteers

- Genuine personal interest we are all amazing:
  - back stories
  - plethora of skills
  - motivation and dedication
- Anything is better than nothing
- Appreciative and grateful
- Open to challenging feedback
- Engage today and work with tomorrow







### Sustaining

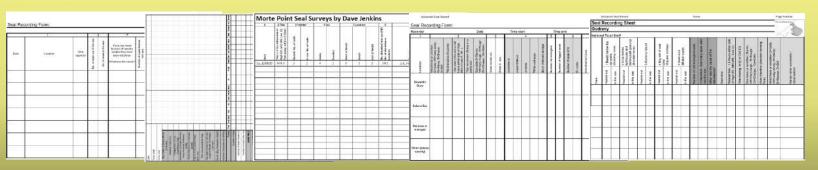
Getting money for the things that:

- Inspire local people to join the team
  - You want to do that cost money

Increase your experience, skills and credibility

### Data characteristics

- Face value, but robust high quality
- Any format that suits time and skill level
- Customisation one size does not fit all
- Validation & moderation triple check & photos
- ID retrospectively independently verifiable
- Scientific validity of citizen science
- Big picture, summary, connectivity



Message | 14JPG | mJPG | marJPG | marJP





2016 07 09 Lizard SP Alec Enid Terry





### Organisational philosophy

- Small is beautiful
  - Organisational structure
  - Fast reactability
- Enthusiastic optimism and holistic approach
- Collaboration with relevant organisations
- Integration not duplication
- Open and transparent
- Complicated mistakes, exceptions, grey areas
- Finish and deliver
- People are more important than data
- Value of individual person and seal!









### Valuing people



- Emotionally intelligent
- United by shared values
- Recognise and value differences learn more
- Power of the connected team
- Update in the light of our shared experience
- Fit for purpose training (chats, surveying, IT, GIS)



### Personnel philosophy

- To be inspiring
- Lead by example and role model
- Honest with integrity, still at the 'chalk face'
- Self taught lifelong learners constantly expanding & cascading

intellectual capacity (CC, UoE, others)

- Consistent one rule for us all
- Surprise, delight and enjoy
- Over deliver





Are these seals friends?

Earlier this summer Dave McBride (our Isles of Scilly boatman) told us about two young seals that he had encountered during a family snorkel. Whilst lots of seals put in an appearance, two of the most playful ones

had rear flipper tags and despite the seals' speed and agility in the water, Dave managed to read the unique tag numbers 069 and 071. Each year the Cornish Seal Sanctuary use a different colours for their flipper tags to make identifying the seals slightly easier. Tags numbered 069 and 071 belong to two young male seals—Shrek and Hulk.

Shrek (069) was rescued by British Divers Marine Life Rescue from Pendeen on the north Cornish coast on 02/01/15 being underweight and carrying a few small injuries. After taking to eating fish rather well, Shrek soon progressed and was released back into the wild just 113 days later in St Ives Bay.

Hulk (071) was rescued just a week later on 09/01/15 from <u>Widemouth</u> Bay near <u>Bude</u> much further up the north Cornish coast and in a similar state to Shrek. The two seals were



released together, but Hulk has been seen twice since then resting on a beach in West Cornwall 11/05/15 and 25/05/15. Just over a year later he appears to have met up with his old pal from the Seal Sanctuary for a vacation to the beautiful Isles of Scilly! It does make you wonder – did they recognise each other?







### Great local partnership teamwork



### We couldn't do it without our team!

- BDMLR
- CSS
- Wildlife Trusts (CWT, IOSWT, DeWT, DoWT, NWT)
- RSPCA
- Local Marine/Wildlife/Community Groups
- Local Mammal Groups
- SW Colleges and Universities
- ...and every single one of our utterly amazing volunteers!



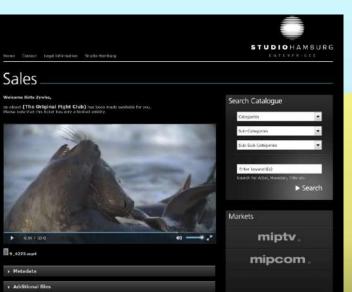






### Media coverage

A lot of requests from TV companies for our expertise:



RAW (Chris Packham)

National Geographic (Fight club)

National News (Seal rescue crisis)

RAW (Marine plastics)

Autumn and Springwatch



















- No ongoing overheads / long term commitments
- Fundraising adoptions, merchandise and events
- Funding from:
  - University of Exeter
  - IoS AONB x 3
  - Natural England x 5
  - MERIFIC
  - Wave Hub x 3
  - World Animal Protection x 2
  - Sir Paul McCartney
  - Patagonia x 3
  - Sea-Changers x 2
  - Tescos
  - Waitrose
  - Postcode Lottery Postcode Local Trust







### Securing a regional network

Making a difference

Researcher, network manager to strategic leader

Reputation

Leadership

Succession

### Cornwall Seal Group Research Trust: mean seal counts on land 2000 to 2017

### he 'value' grade is an expert interpretation of site importance (see key below table for criteria used in decision making)

he top three sites have been decided based on higher numbers of hauled each at year round, with no closely afternative? They are Mutter Ceve; Sitle Beach and Buckater (white front "I") wher critical ageographical data in the stall industrial min or oldops' statematives and; Parch Jade The Chick; River Ceve; Carradia; Carn Guthardeas; Jack Stanfe's Kneweds Gusy a standardear date; used colorly for pupping have been designated 1 and obtained sight in climinal colorly and instrume sends; to bring you are a new grader grader.

ture rows of class provided for MLSten Cove are based on 15 years of data as well as the last as years of data only, demonstrating increased preferential use of this site more recent

ocations valued 1 to 4 form important components of an ecologically coherent network of sites for grey seals. The impact of removing one site is not known.

- OCACCO	1	The state of the s	-	Total Park State	1		1	71111			_
Maan	No months occupied	Location fine	Latitude	Longitude	Pupping	Site type Land/Sea	Mainland Offshore	Nake	Location generic	**Effort	No. years
1	2	Rusey	50.711786	-4.065513	· P	- 1	M.	- 1	North Cornwell	- 2	4
12	12	Bucketor Beach	\$0.709CS1	-4.666378	P	- 1	M		North Cornwall	1	8
	10	Stile Beach	50.707193	-4,668288	P	L.	M		North Cornwell	- 1	
9	8	5tile West	50.706513	-4.670219	P	ı	M	- 1	North Cornwell	- 1	3
- 6	10	Saddle Rock	50.70771	-3.573039		- 1			North Cornwell	1	
2	У.	Boony Sisters	50.707533	-1.680642		-1.	.0	- 1	North Comusall	1	8
	2	Pentargon	50.695776	-4.682m31	P	34	M	1	North Cornwall	2	T
2	7	Mouls	50.59635	-4.913921		L	D	1	Camel	1	5
121	10	Gullend	50.571381	-4.995511		- 1	0	3	Carnel	3	5
	2	Trevase	50.545449	-5.039692		- 5	M	-1	Trevuse	2	5
9	11.	Quies	50.545439	-5.060785		- 1	0		Trevess	3	7
0	6	Porth Joks West	58.403036	-5.142553	p.	- 1	M		Pentire	1	5
- 5	12	Forth Joke The Drick	50.409725	-5.148239		1.	D		Fentire	1	7
1	7	Sally's Bottom	50.277079	-5.263882		1/5	0	- 1	Porthtowan	1	7
- 1	3	Toliban Cave	50 281547	-5.254612	P	- 1	M		Forthtol/an	3	1
1	4	Hudder Cove	50.230545	-5.358424	P		M	- 10	West Commail	3	12
- 3	4	Helis Mouth	50.237125	-5.361997	P	1	M		West Cornwall	- 3	6
	1	Centre Coves	50.2365	-5.367973	P	- 1	LI LI	- 1	West Cornwall	3	6
- 1	4	Castle Giver	50.28704T	-5.173016	p	- 1	M.		West Cornwall	- 1	- 6
2	2	Godreyy Kynance Cove	50.239064	-S.184811	p	i it	M	1	West Commal	1	6
1	6	Rocks off Kynanoe Cove	50.241503	-5.385362		- 1	0	- 3	West Commel	1	6
41	12	Mutten Cove	50.740189	-5.189967	· v	1.	M	1	West Cornstal	1	18
	12	Mutten Cove	50.240100	-5.100067	P	1 1	M		West Cornwall	1	Last 6 only
- 1	9	Bocks off Mutten Cove	50.24107	-5.389563		1		- 1	West Commel	- 1	15
- 9	11.	Godravy Mand	50.241769	-5.190117		1	D		West Cornical	1	18
17.	7	Fiver Cove	\$0.211762	-5.543974	p.		M		West Persoth North	2	6
6	10	The Correcks	50.213573	-5.551729	- 156	- 1	0		West Perwith North	- 2	
74	6	Three Stone Ow	50.170299	-5.509274		1	0	- 1	Pendeen	1	1 3
	,	Longships	50.065096	-5.797109		1	0		Lands find	- 1	4
- 5	12	Carn Guthensbras	50.015778	-5.634681		- 1	D		West Perwith South	- 1	1
- 2	12	St Clementa (sie	50.001597	-5.537117		1	0		Mounts Bay West	$\rightarrow$	1
2	1	Scap Cove	09.95374	-5.24457	· P	1	M	100	Litard West	1	3
1	1	Evnance Rill	09.97631	-5.202574	16:	i	M	4	Litard West	1	1
- 3	11	Lizard South Point	40.954066	-5.108821	P	US	м		Lizerd South	-1	4
- 1	- 11	Black Rock	50.145437	-5.031166	- 19	1	D	-4	Fal	-	1
_	1 1	St. Anthony's Head	50.140756	-5.012913	P	1	М	100	Fal	3	1
	2	Elwinick Cove	50.15034	-4.98534	P	1	M		Roseland	1	1
. 5	10	lack Savile's Cove	50.153379	-4.983773		- t	SMO		Roseland	1	6
- 2	3	Forestds Guay	50.257103	-4.789672		1	M		St Auctor Ray	1	1
1	12	The Gwinges	50.24553	-4.762215		1	D	- 1 -	St Austell Bay	- 1	1
- 7	12	Loce Island	50.334201	-4.443353		1	.0	- 1	Loge	- 1	
	als / Hebitat Impo			P Pupping Liand		**Effort 1 > Waskiy					

Weekly to monthly

### Networking **Teamworking**

Great working relationship with statutory bodies and relevant charities

AONB (5 year plan)

NE (SSSIs and coast path)

NT (Public engagement)



usping / Moderate hauf out with seasonal peak

ping / Low seasonal hauf out or moderate numbers in se-

North Cornwall coast

The map shows Sites of Special Scientific Interest (\$558's) designated for the following

- isolated bird colonies of fulmar, guillemot, auffin, razorbill
- Assemblage of breeding birds of rocky telets
- Populations of grey seals

those special interest features can be sensitive to disturbance from onshore and offshore

5SSIs are protected under Part II of the Wildlife

It is an offence for any person to intentionally o recklessly damage, disturb or destroy the special interest features of a SSSI.

the SSSI protection and the offence can be ommitted if the damaging activity is undertaken outside the SSSI houndars

**MMO (Marine Spatial Planning)** RSPB (Seabird Recovery)

WiSe (Seal Code of Conduct)

University of Exeter (Science and kit)



Lizard Point are Atlantic grey seals; one of the world's rarer seals. The UK is home to 40% of the world's grey seal population.







called borrling, when they floar

sending them back to the surface to











# Third party affirmation Future generations

Patron Gillian Burke

Cornwall Mammal Group Award

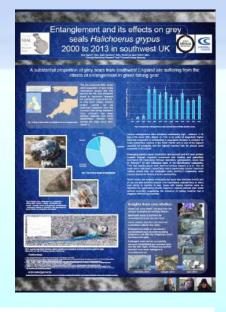
'Certificate of recognition for the study, understanding and promotion of mammals in Cornwall'

My first wild seal sighting Francesco

### Reputation is key

- Leeny et al; Allen et al; Sayer & Hockley NECR103
- European Cetacean Society Conference
  - Holland
  - Germany
  - Ireland
- SMRU Scotland
- World Animal Protection Miami
- Society of Marine Mammalogy Conference
  - San Francisco
  - Halifax Nova Scotia
- Numerous internal reports on key sites
- Sayer et al 2018 journal paper in review





Natural England Commissioned Report NECR103

Monitoring grey seals (Halichoerus grypus) in the Isles of Scilly during the 2010 pupping season (August to December 2010)

### Entanglement of grey seals Halichoerus grypus at a haul out site in Cornwall, UK

Rebecca Allen a.\*, Dan Jarvis c, Sue Sayer b, Cheryl Mills d

\* Cormwall College Newquay, Trenance Gardens, Newquay, Cormwall TR7 212, UK

Discontinual Seal Croup, Copperleaf Cottage, Phillack Hill, Phillack, Hayle, Cormwall TR27 SAD, UK

<sup>6</sup> British Divers Marine Life Rescue, Lime House, Regency Close, Uckfield, East Sussex TN22 1DS, UK
<sup>6</sup> Centre for Ecology and Conservation, School of Biosciences, University of Exeter, Cornwall Campus, Penryn, Carnwall TR10 9EZ, UK

ARTICLE INFO

Keywords: Halichoerus Grey Seal Net Entanglemen ABSTRACT

Entanglement in marine debris has been internationally recognised as a potential threat to marine species. Sightings records and a photo identification catalogue from a haul out site in southwest England were used to establish entanglement records for grey seals Halichierus grypte. Between 2004 and 2008 the annual mean entanglement rates varied from 3.6% to 5%. The maximum recapture period for entangled seals compared to pried control seals was significantly less(p= 0.045) suggesting an increased mortality rate for affected seals. Of the 58 entangled cases in the catalogue, 64% had injuries that were deemed serious. Of the 15 cases where the entangling debris was visible. 14 were entangled in fisheries materials. The entanglement reported at this site could indicate a high rate of mortality and should be monitored carefully. On a more immediate level, entanglement represents a welfare issue for the affected animals.

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## 2017

Protecting seals is all about putting people first!

### Volunteer driven

### 2017 alone

- 3945 seal records (11 every day)
- 101,017 photos
- 285 volunteers (including 45 individual systematic surveyors)
- 4 systematic team surveys
- 271 locations across Cornwall, Devon and the Isles of Scilly

### CSGRT personnel

Trustees: Sue Sayer, Kate Hockley Dan Jarvis, Phil Knight, Richard Morton

Patron: Gillian Burke

Steering Group: Sue Sayer (Chair), Kate Hockley (Treasurer), Dan Jarvis (Secretary)

Scientific Advisors: Bex Allen, Dr Lucy Hawkes and Dr Matthew Witt Veterinary Advisors: James Barnett, Katie Lewis and Darryl Thorpe

Senior Surveyors: Kate Hockley and Sue Sayer

Ghost Gear Data Manager: Kate Williams

Rope Safety Advisors: Chris Howell and Phil Knight

Cornwall Seal Sanctuary Liaison: Claire Fraser

Cornwall Birds Liaison: Mark Grantham RSPCA West Hatch Liaison: Kirsten Larcombe
Cornwall Wildlife Trust Liaison: Abby Crosby and Claire Lewis (Looe Island)

National Trust Liaison: Cat Lee (Lizard) Richard Pope (West Cornwall) and Steve Sudworth (West Cornwall)

Post Mortem Liaison: Kelly Astley, James Barnett and Dan Jarvis

### Personal and Professional Assistants:

- Katie Bellman
- Kerenza Carne
- Haley Dolton
- Charlotte Hawkins
- Sarah Millward
- Gavin Parker
- Tina Robinson
- Kate Williams

### Affiliated seal friendly boat operators:

- Atlantic Diver
- Tiburon Boating

### PIP Survey Coordinators:

- Bex Allen (STAPIP)
- Martin Gregory (LISPIP)
- Sarah Millward (POLPIP)
- Tina Robinson (POLPIP)
- Derek Spooner (LISPIP)
- Sue Sayer (CASPIP)
- Mike Taylor (STAPIP)
- Dave Williams (All boat PIPS)

### **PIP Report Writers**

- Jasmin Gregory (LISPIP)
- Martin Gregory (LISPIP)
- Sarah Millward (POLPIP)
- Sue Sayer (all)
- Mike Taylor (STAPIP)
- Jen Tyler (NOCPIP)
- Ross Wheeler (CASPIP)

### IT and Data Consultant:

- Dan Murphy
- Jeff Loveridge

### **Photography Consultant:**

- Adrian Langdon
- Dan Murphy

### ID Area Coordinators

Bird Advisor: Dave Williams

Web Manager: Edd Hurst

Marion Beaulieu (West Penwith North)

SEAL

Research

Trust

Amazement and Discovery Ranger: Marion Beaulieu

· Katie Bellman (Pentire)

BDMLR Liaison: Dan Jarvis and Dave Jarvis

- Jean Lawman (Coastwatch Gwennap)
- Jan Loveridge: Mounts Bay
- Jenny Simpson (Padstow Bay)
- Rob Wells (St Austell Bay and Roseland)

### ID Team

- · Marion Beaulieu: West Penwith North
- · Katie Bellman: West Pentire
- Teresa Boulden: South Coast sites
- Terry Carne: Trevose
- · Alec and Enid Farr: Lizard
- Dave Jenkins: North Devon
- · Cat Lee: Lizard West
- · Claire Lewis: Looe Island
- Jan Loveridge: Mounts Bay
- Marine Discovery: Mounts Bay
- Newquay Sea Safaris: Newquay Harbour
- Alison Shearer: South Devon
- Jenny Simpson: Padstow Bay
- · Terry Thirlaway: Lizard
- Rob Wells: St Austell Bay and Roseland
- · Peter Welsh: Porthtowan
- · Kath Wherry: Roseland
- Kate Williams: North Devon

### Student Team:

- Catherine Barry (Cornwall College Newquay)
- Katie Bellman (Cornwall College Newquay)
- Darby Bonner (University of Portsmouth)
- Owen Exeter (University of Exeter)
- · Billy Heaney (University of Exeter)
- Hannah Hughes (Cornwall College Newquay)
- Chris Kerry (University of Exeter)
- Kimberley Lloyd (Plymouth University)
- Ben Watkins (Falmouth University)

Survey Team: Numerous amazing and inspiring volunteers around Devon, Cornwall and the Isles of Scilly who systematically survey their local patch at least once a month sending in data and photos.

Cornwall Seal Group Research Trust Report



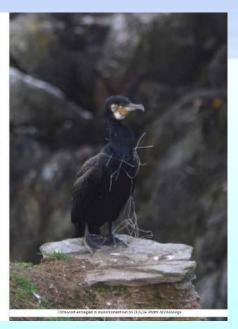
### Ghost gear in Cornwall, UK 2015 to 2016

Sue Sayer and Kate Williams



minute compliant his market 2017.

eport comprise inovember 2017.







### International

International reputation and influence

World Animal Protection (OSPAR, San Francisco and Halifax Nova Scotia)

Global Ghost Gear Initiative (Webinar)

Pinniped Entanglement Group (Conference calls and newsletters)

One percent for the planet network

### Last week Cornwall Seal Group Research Trust's (CSGRTs) sue and Kate went out on one of their twice weekly surveys of the West Cornwall seal complex. Usually at this time of year, seals are hauled on the offshore island, but the rough seas and cooler temperatures have obviously confused the seals, leaving Sue and Kete surprised to find a good number hauled on the mainland site instead. As Kate began counting, aging and sexing the seals, Sue was taking photos to enable the individual identification of each seal. Suddenly they spotted an extra seal lying on its own at the back of the beach. Although nearly invisible, as Sue zoomed the comera in, she was saddened to discover that the young mails seal (one of last year's pups) was actually entangled in a long piece of monofilament net. This was cutting in deeply around its neck and there was no doubt that the seal would not

SUCCESS STORIES

Flipper the grey seal gets lucky! (Cornwall, England, UK)

survive without being rescued.

### Lucky Flipper (by Sue Sayer CSGRT)

Whilst rescues are not always possible given weather, see and tide conditions, combined with how close the seal is to the sea and the number of other animals present, Kate and Sue were hopeful that a rescue might just be possible. They rang British Divers Marine Life Rescue's hottine number (01825 765546) and their Wolfaro Development and Field Support Officer Dan Jarvis was soon on the scene and agreed that a rescue might be possible. A rope safety team of Chris Howell and Phil Knight were mobilised, while Temara Cooper, Animal Care Curator at the Cornish Seal Sanctuary, arrived to assist as well. As a crowd gathered to watch, the rescue team made their way down the steem cliff.



Abseiling down cliff (by Kate Hockley CSGR

Dan said "we have to go down the cliff as stealthily as possible to avoid alerting the seals to our approach, otherwise they will head back into the sea before we get anywhere near them and we may never get another chance to rescue the victim. Luckily our combined experience of this very technical type of operation, also involving a short abseil of a sheer section at the bottom of the cliff, went undetected by the seals, allowing Tamara, Sue and myself to get on to the far side of the beach. We then had to creep around the back of the cove to remain out of their sight until we were close enough to make the final dash to capture our target seal."



# 

# Seal Squad

Xplorer Programme Roadshow - SSXPR -



Thanks to players of

People's Postcode Lottery

CSGRT was awarded £19,300 by

the Postcode Local Trust

to fund this project!!



### Why the need for the project

- Over 40 people send photos on a regular basis
- Only about 10 people do their own photo albums and ID confirmation
- More scientific reports and papers:

Bigger evidence base to inform marine management and protection

	1 3											
	Survey	Photos	Ageing/Sexing	ID	Albums	Catalogue	Analysis	Report	Display Space	Signs	Events	Comments
North Devon									Yes	To do		
North Cornwall												Difficult ID work at this site :(
Padstow Bay												
Trevose				SOME								
Pentire									Yes	Yes		This site also needs disturbance work!
Porthtowan												
West Cornwall									Yes	Yes		
West Penwith North	1						PENDING		No	No		This site also needs disturbance work!
Three Stone Oar												
Lands End												
West Penwith South	1								Yes	Yes		
Mounts Bay West									Yes	To do		This site also needs disturbance work!
Mounts Bay East												
Lizard West												
Lizard South							PEN	DING	Yes	Yes		Sarah Millward appointed
Lizard East				SOME								
Roseland				SOME					Yes	To do		* Report writer = Sue at the moment!
St Austell Bay				SOME					Yes	Yes		* A lot of work to be done over winter!
Looe									Yes	To do		
South Devon										To do		Kate W working on getting this started
Isles of Scilly												Full training to be
Lundy												given this year

### SSXPR: Engaging and Expanding

- Set up and resource a Seal Squad XP Roadshow
  - Events
  - 'Pop up' Xplorer Xhibition

- Inspire and excite everyone with more astonishing seal stories
- Develop self-sufficient local hubs of seal experts to liaise with our core team







### Septimus 2.4m articulated seal skeleton





We have some very grand plans for Septimus that will require more funding – possibly trough the sponsorship of bones!

- 3d digitising
- 3d scale modelling and 3d printing (to sell limited edition scale models)
- 3d body reconstruction video for anatomical education
- Virtual reality tour and interactive activity inside Septimus for anatomical education of all ages
- Animation about Septimus' life, habitats, species etc
- Marine capsule for 2050 and 2100
- Septimus celebrations at the Natural History Museum (and/or National Marine Aquarium) in 2050 and 2100

### By 2019: Keep us FREE

- A future-proofed organisation with 11 self sufficient hubs doing all aspects of the ID process
- Have more interactive and exciting resources for everyone to enjoy at various events
- Be able to have a long term
   Amazement and Discovery Ranger







### Top tips 1









- Maintain 'chalk face' in use of data
- Encourage people to promote themselves
- Accept it is impossible to always get it right
- Every rule has exceptions
- If in doubt, cut people in not out
- Understand your limitations prioritise to aims



Volunteers eagerly joined a rapidly expending network of 'ghost gear recorders' enabling land based survey, coverage of most of Conwall's 2000m of coastline. Hardy souls also volunteered to brave long days at see especially during the winter months to record ghost gear! Without them, this project would not have been possible.

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ge thanks to everyone who contributed to this project whether listed above or not. You have helped to

### Top tips 2

- Keep it simple
- Try your best at all times!
- Be prepared to become addicted
- Use it or lose it (data too!)
- Individuals count
- All: statutory agencies, NGOs, public, private and voluntary
- Plan for organisational future succession, leadership & ambassadors on local patch









### Thank you!

For listening!

To everyone who has ever connected with CSGRT, but particularly those who routinely give of their time to 'passionately protect Cornwall's precious marine life'.

To our trustees who give tirelessly of their time, energy and support.

My partner without whose income I could not volunteer full time!

Head space Put people first!







Waitrose Community Matters

